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M. Alan Gardner
Vice President, Human Resources
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M. Alan Gardner is vice president – human resources for Verizon Wireless. He is responsible for all human resources strategies and programs, including employee relations, compensation and benefits, training and development, staffing, diversity and human resources compliance. Previously, he was vice president-total rewards for Verizon's corporate human resources organization, a position he held from 2006 until 2010 when he was named to his current position.

He also has held leadership positions in human resources areas such as compensation & benefits, HR systems, safety & environment, workforce performance, HR operations, HR strategy & planning and leadership development.

Gardner began his career in 1989 in the GTE Information Technology organization. His career has also included assignments with responsibility for sales operations, sales team training, and sales support.

He has a B.S. in computer science from the University of North Texas, a Management Certificate from the University of Texas at Austin, and is a graduate of the Executive MBA program at the Southern Methodist University, Cox School of Business.