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**Alphonsus (Fons) Marcelis**  
**Head, HRS Corporate Operations**  
**The World Bank Group**

Mr. Alphonsus (Fons) Marcelis, a Dutch national, joined the World Bank Group in 1992 as Human Resources Officer in the IFC HR Department. He has since held various positions in the Bank including Senior Human Resources Officer in IFC and in the Bank; Manager, Compensation, Benefits and Insurance Management; and since January 2008 as Lead Specialist, Human Resources and Head of the HR Corporate Operations team. In this capacity he also oversees the Domestic Abuse Awareness and victims' assistance program.

Prior to joining the World Bank Group, Mr. Marcelis worked for 12 years in the private sector, including as a management consultant with Royal Philips Electronics and prior to this in the healthcare sector.

Mr. Marcelis holds a Master's degree in Social Sciences from the Vrije Universiteit, Amsterdam, and followed extensive post graduate training in Human Resources Management and Management Consulting.